

APPLICATION INSTRUCTIONS

Dear Applicant, Thank you for your interest in joining us as a Sonshine Ministries Team Member! Attached is our application along with various forms and releases that MUST be completed to ensure your acceptance as a Ministry Team Member. Your application cannot be processed until Sonshine Ministries has received all of these completed documents. The following is a table of documents that are required:	Application	Deposit Form	Liability Release	Discipline Policy	Ministry Team Training	Pastor's Evaluation	Confidential Evaluation	Affidavit of Temporary Guardianship (If you are younger than 18 years of	Picture of Applicant
IF YOU ARE CURRENTLY A PAID, PASTORAL STAFF MEMBER									
IF YOU ARE AN INDIVIDUAL ACCOMPANIED BY YOUR PASTOR									
IF YOU ARE TRAVELING WITHOUT YOUR PASTOR									
IF YOU HAVE TRAVELED BEFORE ON A SONSHINE MINISTRIES TEAM	*								

^{*}Please call our office at (503) 997-3694 so we can update your information in our database.

Often, the first time a team member can be personally encountered is at the airport when the team gathers en route to the ministry location. Therefore, it is important that Sonshine Ministries has prior knowledge of each applicant's personal background before approval can be granted for team participation. Please be assured that all information provided is kept strictly confidential within the leadership of Sonshine Ministries.

Please send your application, other forms and deposit to Sonshine Ministries' address below. A deposit reserves your space on the ministry trip pending review and approval of your application. Space is limited and on most trips, acceptance is based on a first come, first serve basis. We cannot process your application without a deposit.

Make checks or money orders payable to: Sonshine Ministries International with the applicants name in the memo space. Your deposit can also be paid online through our website at sonshineministry.com, look for the missions tab. If you choose to pay for the whole ministry trip by debit/credit card, an additional 3% service charge will apply. All payments must be paid in U.S. dollars.

A Sonshine Ministries representative will contact you by phone or email when your application is approved. Upon acceptance, you will receive a packet including information about trip preparation, obtaining a passport and/or visa, immunizations, etc. (Currently, your tourist visa can be obtained on arrival at the airport in Tanzania).

If you have questions or concerns during the application process, please call (503) 997-3694 or email us at info@sonshineministry.com. You can also visit our website at www.sonshineministry.com for additional information.

Here are a few points about our Ministry Teams:

Ministry Teams

Each person on a ministry trip will be placed on a team with a team leader.

Ministry Conditions

Some of the places we minister may seem primitive in comparison to what you are used to. At times the pace required on these trips can be rigorous, emotionally draining, and physically exhausting. We ask that you be prepared "to run and not grow weary, to walk and not faint." On the other hand, the rewards of being instrumental in God pouring out His Spirit on His people are without measure!

Ministry Meetings

Each mission's trip is different but our typical trip will include opportunities of working with orphans and abused children, outdoor city festivals, leadership conferences, church services, healing meetings, missionary encouragement, and trips to the bush to unreached tribal groups.

Ministry meetings are often held in local churches, and sometimes are held in open-air arenas and market places. Sonshine Ministries works side by side with local church and ministries. When we are on their "turf" we submit to their authority. Ministry events are subject to change at any time during a mission's trip, we ask that you be flexible.

We are excited about your desire to join us in bringing the kingdom of God to East Africa. May the Lord bless you and continue to give you guidance as you seek His will!

In His Service,

Ray Schumacher

Sonshine Ministries International

Ray Solumache



APPLICATION

I am applying for acceptance as a Sonshine Ministries	Team Member for:			
Destination	Departure Date/_	/ Retur	rn Date/	
Personal Information:				
Full Name (as it appears on your passport)		Nick Name		
Mailing Address		City	Sta	ateZip
Phone Numbers: Home	Cell		Work	
Email Address		Birth Date	//	Age
Marital Status Gender: ☐ Male ☐ Fem	ale Spouses Name			
If married, does your spouse support your participation	n? □ Yes □ No			
Passport #	Expiration Date /	/Issuin	g Country	
Medical Background				
Emergency Contact Person:		_ Emergency Con	ntact Phone #	
How would you describe your health? $ \Box \;$ Excellent	□ Good □ Fair □Poor			
List any allergies:				
List any physical limitations:				
Have you ever been treated for any mental/emotional of	condition? ☐ Yes ☐ No			
If yes, please describe				
List any medications you are currently using:				
Church Affiliation:				
Name of Home Church		_ Denomination /	Affiliation	
Address_	City		State	Zip
Name of Senior Pastor		M	lay we contact you	ır pastor? □ Yes □ No
Phone Number		Are you	a member of this	church? □ Yes □ No
Other Information				
Are you willing to minister consistent with Sonshine M	Ministries' guidelines?	Yes □ No		
Are you willing to submit to correction if necessary?	□ Yes □ No			
Are you fluent in any languages other than English?	□ Yes □ No			
If so, name language(s)				

Please give us an account of your personal Christian testimony.
What ministry responsibilities do you currently have in your church and/or community if any?
Why do you want to be a part of a mission trip with Sonshine Ministries International? What do you feel that you can contribute to the team?
Do you have any gifts or special skills that might be of use during this trip to Tanzania? (Example: preaching, teaching, construction, computer skills, children's ministry, artistic, medical/nursing, drama, etc.) Please explain.
I have answered these questions honestly and to the best of my ability. I understand that my application fee of \$200.00 per person is due with
this application. I understand that Sonshine Ministries International will review this application and may schedule a phone interview for follow up questions. If I am not accepted as a team member on this trip that Sonshine Ministries International will refund my full deposit.
Applicant's Printed Name
Applicant's Signature

Date



MISSION TRIP DEPOSIT FORM

PRINT NAME



MINISTRY TEAM TRAINING

IN ORDER TO MINISTER WITH ON THIS TRIP, WE REQUEST THAT YOU HAVE FAMILIARIZE YOURSELF WITH SONSHINE MINISTRIES BY READING AND UNDERSTANDING OUR VISION STATEMENT, OUR MISSION STATEMENT AND OUR CORE VALUES

WE ALSO RECOMMEND YOU READ AT LEAST 2 OF THE FOLLOWING:

VISIONS BEYOND THE VEIL by H. A. Baker,

FACE TO FACE WITH GOD by Bill Johnson

TURNINGS

The kingdom of God and the Western World by Guy Chevreau

COME HOLY SPIRIT by Andre' Ashby

CREATION REBORN by Abner Suarez



LIABILITY RELEASE

	WARNING: THIS IS A COMPLETE RELEA	ASE OF POTENTIAL CLAIMS
I,	, in consideration o	f my being accepted by Sonshine Ministries International
for participation as a ministr	y team member traveling to	
through/, ma	ake the following representations and under	takings set out below:
I am 18 years of age or olde	r (under 18, both youth and parents must in	itial and sign)
		Initial:
I am in good health and hav	e received all vaccinations required for this	trip and have been notified by my county or state health
department of all recommen	ided vaccinations for travel in the countries	or areas to be visited on this trip.
		Initial:
I understand that internation	al travel involves danger and risk. I acknow	vledge that the dangers and risks include, but are not
limited to, the hazards of tra	vel by air, boat, raft, jeep, automobile, bus,	taxi, bicycle, and on foot; travel in foreign countries, in
jungles, mountains, high alt	itudes, steep terrain; travel and/or attendanc	e at meetings among possibly unfriendly persons;
sickness or injury in areas w	where medical assistance may be primitive of	r inadequate, unavailable or not readily available, and/or
where rapid evacuation is no	ot available; or where there is exposure to c	rime, to civil unrest and to forces of nature or other
dangers. I understand that th	ne above and other possibilities are risks in	mission travel.
		Initial:
Sonshine Ministries request	that all visitors obtain international medica	l insurance prior to travel to our ministry. You can obtain
a free online quote, and can	purchase coverage immediately through the	e attached secure link and receive a Virtual ID Card
immediately: https://www.s	evencorners.com/insurance/HW7C6EP. The	e cost is very affordable. I agree to purchase International
Major Medical Insurance to	cover possible medical needs including eva	acuation that might occur during this trip and to provide
Sonshine Ministries with ev	idence of coverage prior to departure.	
		Initial:
I acknowledge that Sonshine	e Ministries has advised me that Sonshine M	Ministries does not accept responsibility for injury, illness
or loss suffered by me, and	that all medical or personal expenses in con	nection with or made necessary by an illness or injury to
me on this trip are my respo	nsibility.	
		Initial:
I hereby assume all risk of p	personal injury, sickness, or death, and dama	age to or loss of my personal property, and any delay,
change or cancellation of tra	ivel arrangements, and any and all other dan	mage or expenses I may suffer as a result of participation
in the mission trip or in activ	vities related to it. I agree to be fully respon	sible for my actions. Should I become ill or injured or
suffer other damage, I will p	pay all costs involved including costs of eva	cuation and medical care I might receive.
		Initial:
I accept and assume all risk	s and hazards from this activity, both kno	wn and unknown, including but not limited the risks and
hazards identified in this do	cument.	
		Initial:

directors, officers, agents, employees, coordinators, facilitators, volunteers and other team members from a	ny and all liability,
claims, demands, actions or rights of action, which are related to, arise out of, or are in any way connected	with my participation
in this activity, which I now have or may in the future, specifically including but not limited to the negligen	nt acts or omissions of
an person so released, held harmless and indemnified, and specifically including claims relating to any person	sonal injury that I may
suffer.	
	Initial:
I agree not to make a claim, file a suit or demand anything for any injury, death, or loss that arises from n	ny participation in this
activity.	
	Initial:
I agree to pay the costs and/or legal expenses incurred by the trip leader(s), organizers, and/or participa	ants as a result of any
claim or suit filed by me, or filed by anyone else as a result of my conduct.	
	Initial:
I consent and agree to pay for any medical treatment rendered to me by anyone for any injury or other me	
or resulting from my participation.	unium anuminium uminig
or resulting from my participation.	Initial:
I authorize Sonshine Ministries to arrange for transportation, food and lodging for me on this trip.	initiai.
r authorize sonshine winnstries to arrange for transportation, food and loughing for the on this trip.	Initial:
I agree that these promises, agreements, assumptions of risk and releases bind me, my family, and all 1	
	minors with the or on
whose behalf I sign, and my heirs or legal representatives and assigns.	T 101 1
	Initial:
I hereby make each of the above statements, acknowledgements, authorizations, releases, discharges, hold	
indemnities and other agreements on behalf of my minor child or children, accompanying me or participa	
whose name(s) appear(s) below, and agree that they shall be binding on each minor child, his heirs, success	sors and assigns.
I HAVE READ CAREFULLY AND UNDERSTAND THIS LIABILITY RELEASE. I AM AWARE THA	IT I AM GIVING UP
IMPORTANT LEGAL RIGHTS AND SIGN OF MY OWN FREE WILL.	
SIGNATUREDATI	E / /
PRINT NAME	
FULL ADDRESS	
NAME OF MINOR	
SIGNATURE OF MINOR DATE	//

I hereby voluntarily release, forever discharge, agree to hold harmless and indemnify Sonshine Ministries International, it's



DISCIPLINE POLICY

"If your brother sins; go and show him his fault in private; if he listens to you, you have won your brother. But if he does not listen to you, take one or two more with you, so that BY THE MOUTH OF TWO OR THREE WITNESSES EVERY FACT MAY BE CONFIRMED. If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector."—Matthew 18:15-17

The enemy attempts to bring confusion, misunderstandings and spiritual warfare when ever we invade his realm; so we prepare for it. The goal of Sonshine Ministries is to create a safe, healthy environment, in order to minister both to the people of the country we visit and to each other. It is the intent of Sonshine Ministries to follow the biblical patterns of correction within the confines of all international ministry trips. We are a love based ministry and all correction is done through biblical love.

Below are procedures we ask you to follow if disciplinary action is necessary. To avoid any misunderstanding, please read the outlined procedures below, sign the consent form, and return it to Sonshine Ministries. By consenting to the following, you agree, that if necessary, to receive correction from Sonshine Ministries leadership.

- 1. If you have a conflict with any individual, we ask you to approach that person first, without going to other Ministry Team Members. Attempt to bring understanding and resolution to the problem.
- 2. If you find no resolution, the individuals involved are requested to discuss the problem with a Ministry Team Leader. The Ministry Team Leader should be able to determine what the problem is and bring closure to the situation.
- 3. If the Ministry Team Leader discovers that there has been no resolution, there should be another meeting with the parties involved, the Ministry Team Leader, and the a SMI representative in order bring closure to a difficult situation.
- 4. If the Ministry Team Leader and SMI representative find an individual to be in *rebellion to correction*, our representative will bring definite closure to the situation, in which all parties will be present to hear the final conclusion of the matter. *Possible conclusions may include separation from the team for the duration of the trip.*
- 5. If any individual is involved in any sin that can not, at the discretion of leadership, be taken care of in a timely manner or would affect the team in an adverse way, leadership reserves the right to put procedure (4) into action immediately.

I AGREE TO FOLLOW THE PROCEDURES LISTED ABOVE IF DIRECTLY INVOLVED IN CONFLICT. AS A MINISTRY TEAM MEMBER I AGREE TO FOLLOW THE DIRECTIONS AND DECISIONS MADE BY SONSHINE MINISTRIES INTERNATIONAL LEADERSHIP REGARDING OTHER MINISTRY TEAM MEMBERS.

SIGNATURE	DATE_	/	/
PRINT NAME			



MEDIA RELEASE

Sonshine Ministries International often takes photographs and video clips on ministry trips using them in Sonshine Ministries advertising, promotional materials, web page, and publications. In signing below, you fully authorize Sonshine Ministries to use video or photographs taken of you in any or all of the above mentioned materials.

I AUTHORIZE SONSHINE MINISTRIES INTERNATIONAL TO USE ANY PHOTOGRAPHS OR VIDEO FOOTAGE TAKEN OF MYSELF IN ANY AND ALL PUBLICATIONS MENTIONED ABOVE.

SIGNATURE	DATE//
PRINT NAME	



PASTORAL REFERENCE EVALUATION

1,	, wish to be consid	dered as a Sonshine Ministries Team N	dember for:
Destination:	APPROXIMA	ATE DATES/	to/
I give my full consent for		OF REFERENCE)	to complete this form:
	(NAME O LUATION FOR SONSHINE MINIS		
SIGNED:		DATE/_	
Dear Pastor/Church Leader,			
to whom we minister, both here		ational Ministry Team. We take serio inistries greatly appreciates your supp n completion. Thank You!	
Your Name	Name of Ministry/ Chu	urch	_Your Position
		In which area(s) of church life has	
serving?			
may have to be made as to diet, so applicant by checking a block und	-	o unaccustomed living conditions and Keeping in mind the challenge of thes	se unusual demands, please rate this
PHYSICAL CONDITION Frequently incapacitated Somewhat below par Fairly healthy Good health	SOCIAL INTERACTION Avoided by others Tolerated by others Liked by others Well-liked by others	TEAMWORK ☐ Frequently causes friction ☐ Insists on having own way ☐ Usually cooperative ☐ Works well with others	RESPONSIVENESS (To the feelings/needs of others) Slow to sense how others feel Reasonably responsive Understanding &
EMOTIONAL RESILIENCE	WILLINGNESS TO SERVE ☐ Reluctant to serve	☐ Energized by teamwork	Thoughtful Extremely responsive
 □ Gets angry; impulsive □ Withdrawn □ Gets discouraged easily □ Meets constructively □ Unusual ability to lead 	 □ Motives confused □ Usually willing to serve □ Eager to serve as needed 	INTELLIGENCE □ Learns and thinks slowly □ Average mental ability □ Alert; has a good mind □ Brilliant, exceptional	PRAYER MINISTRY (Praying for inner and physical healing)
ACHIEVEMENT Ability to formulate, execute & arry plans to conclusion)	LEADERSHIP (Ability to inspire maintain confidence)	CHRISTIAN EXPERIENCE Relatively superficial	☐ Has had much experience and expertise ☐ Has some training and experience
 □ Starts but doesn't finish □ Does only what is assigned □ Meets average expectations □ Superior creative ability 	 Makes an effort to lead Tries but lacks ability Has leadership promise 	Over-emotional Genuine but mild Rich and growing Warmly contagious	Has not been trained and is very new at this

	ion of applicant's skills, train r only if you have first-hand		I	n what other skills or a	ireas are	e he/she well qualified?	
□ Ir	ncompetent						
	Ooubtful		-				
□ A	dequate		-				
	uperior in competence						
Listed b	pelow are some of the tendence	cies which, if present, may red	uce the	e effectiveness of the a	pplican	t.	
Please c	check words or descriptions w	which pertain to this applicant:					
	Impatient	☐ Argumentative		Domineering		Cocky	
	Easily offended	☐ Critical of others		Anxious		Easily embarrassed	
	Easily discouraged	☐ Frequently worried		Nervous or tense		Given to moods	
	Unable to cope with stress	☐ Lacking in humor		Can't take a joke		Intolerant	
	Erratic in attitudes	☐ Racially Prejudiced		Self-absorbed			
If the	applicant seems relatively fr	ee from all such tendencies, cl	neck he	ere: 🗆			
							-
-	oplicant financially responsib						
Please d	describe any physical limitation	ons the applicant may have					-
Ic the or	onlicent able to preach / teach	the gospel effectively from the	ha "nul	pit?" □ Yes □	No		
-	-		-	_	NO		
	-	eak in front of? $\square < 50 \square <$					
		o elaborate if the answer is "y					
a)		licant proven on any occasion			-		
b)	-	• • •		-		than minor traffic violations?	
c)	· · · · · · · · · · · · · · · · · · ·	owledge, has the applicant eve		involved in drug abus	e, homo	osexuality, or the occult?	
d)	11	licant had psychiatric treatment					
e)						nger, unforgiveness, impurity)	
What is	-	e applicant's promise as a Son	shine l	•	•		
	☐ He/she is definitely un			☐ He/she is an av		•	
	☐ At this time I feel he/sl	ne is not suited		☐ He/she is an abo	ove ave	rage prospect	
	☐ He/she is a good prosp	ect but I do have reservations		☐ He/she is an un	usually	exceptional prospect	
Check a	any of the following that you	feel are motivating the applica	int to b	ecome involved with a	a Sonsh	ine Ministries Ministry Team:	
	☐ Christian Service	☐ Discipleship				☐ Receive help, ministry	
	□ Travel	☐ Desire to sprea	ad the	gospel		☐ Escape unpleasant home si	tuatio
	☐ Adventure	☐ Desire to help	others			□ Other:	
FERENC	CE NAME			PLEASE AT	ТАСН	TO EMAIL (or mail directly to	<u>)):</u>
				Sonshine Mi P.O. Box 13		International	
ONE (_	,			Wilsonville		170	
)						
	RE:			ray@sonshir			



CONFIDENTIAL REFERENCE EVALUATION

I,			, wish to be considered	ed as a S	Sonshine M	Iinistries T	eam Me	mber fo	or:		
Desti	nation Country					DATE _	/	_/	_ to	/	
I give	e my full consent that									complet	e this form
			(NAME OF	REFER	ENCE)						
CON	FIDENTIAL REFERENCE EV	ALUAT	TION FOR SONSHINE MIN	NISTRI	ES						
SIGN	NED:				DATE	/	/				
Dear	Friend of the Applicant,										
to wh	applicant above has applied to jo nom we minister, both here and form. Please return this form DI	abroad.	Therefore, Sonshine Minis	stries gi	reatly appr	eciates you					
	Name		•	•			nave vou	known	this ar	plicant?	
	se give a general over-view of ou										
	Evaluation of Applicant's Emote The applicant must be able to Adjustment may have to be m demands, please rate this application	accom	amodate himself/herself reatto diet, social customs, clir	nate ch	anges, etc.	Keeping	-				
PHY	SICAL CONDITION	SOC	IAL INTERACTION	TEA	MWORK	-		RE	SPON	SIVEN	ESS
	Frequently incapacitated		Avoided by others		Frequent	="	riction				eeds of others)
	Somewhat below par		Tolerated by others		Insists on	-			Slo	w to sen	se how others
	Fairly healthy		Liked by others		Usually c	-			feel		
	Good health		Well-liked by others	l l	Works w					-	responsive
		WII	I INCNESS TO SERVE	u	Energize	d by teamv	vork				ing thoughtful esponsive
EMC	DTIONAL RESILIENCE	_	Reluctant to serve	INT	ELLIGEN	CF		-	J EXU	remery i	esponsive
	Gets angry; impulsive		Motives confused	1111		nd thinks sl	lowly	PR	AVEL	R MINIS	TRV
	Withdrawn		Usually willing to serve			mental abi	-				and physical
_	Gets discouraged easily		Eager to serve as		_	s a good m	-		ujing)	.01 1111101	una pinysiear
	Meets constructively		needed			exceptiona			•	s had mu	ch experience
	Unusual ability to lead				Í	•				expertis	-
		LEA	<u>DERSHIP</u>	CHF	RISTIAN I	EXPERIE	NCE		1 Has	s some tr	aining and
<u>ACH</u>	<u>HEVEMENT</u>		Makes an effort to lead		Relative	ly superfic	ial		•	erience	
	Starts but doesn't finish		Tries but lacks ability		Over-em		141				n trained and i
	Does only what is assigned		Has some leadership			but mild			ver	y new at	this
	Meets average expectations		promise			d growing					
	Superior creative ability	1	•		3371						

□ Warmly contagious

Evaluation of applicant's sk (Answer only if you have fi			In what areas are he/she well qualified?				
☐ Incompetent		_					
☐ Doubtful							
☐ Superior in competer	ce	-					
☐ Adequate							
Listed below are some of the	e tendencies which, if pres	ent, may reduce the	e effectiveness o	f the applicant.			
Please check words or descri	riptions which pertain to ap	pplicant:					
☐ Impatient	☐ Argumenta	ative \square	Domineering		Cocky		
☐ Easily offended	☐ Critical of	others \square	Anxious		Easily embarrassed		
☐ Easily discouraged	☐ Frequently	worried	Nervous or tens	se 🗆	Given to moods		
☐ Unable to cope with	stress Lacking in	humor 🗆	Can't take a jol	xe □	Intolerant		
☐ Erratic in attitudes	☐ Racially Pa	rejudiced	Self-absorbed				
If the applicant seems rel	atively free from all such to	endencies, check he	ere 🗆				
Please comment briefly on	the family and social backg	ground of the applic	ant				
Is the applicant financially	responsible?	No					
Please describe any physica	I limitations the applicant r	nay nave					
Is the applicant able to prea	ch/teach the gospel effective	vely from the "pulp	it?" □ Yes	□ No			
What size church are they a	ble to speak in front of?	□ <50 □ <100	□ <500 □ 500)+			
Please use a separate sheet	of paper to elaborate if the	answer is "yes" to	any of the follow	ving questions:			
a) ☐ Yes ☐ No Ha	s the applicant proven on a	any occasion to be	ınreliable, disho	nest, or of ques	stionable character?		
b) ☐ Yes ☐ No As	far as you know, has the a	pplicant ever been	arrested for any	offense other t	han minor traffic violations?		
c) ☐ Yes ☐ No To	your knowledge, has the a	applicant ever been	involved in drug	g abuse, homos	exuality, or the occult?		
d) ☐ Yes ☐ No Ha	s the applicant had psychia	atric treatment?					
e) □ Yes □ No Ar	e you aware of any unresol	lved problems in th	eir life? (Ex: Ur	-repentance, ar	nger, un-forgiveness, impurity)		
What is your overall evalua	tion of the applicant's pron	nise as a Sonshine	Ministries Team	participant?			
☐ He/she is de:	finitely unsuited			He/she is an a	average prospect		
☐ At this time	I feel he/she is not suited			He/she is an a	above average prospect		
☐ He/she is a g	ood prospect, but I do			He/she is an u	unusually exceptional prospect		
Have some r	eservations						
Check any of the following	that you feel are motivating	g the applicant to b	ecome involved	with a Sonshir	ne Ministries Ministry Team:		
☐ Christian Ser	vice \square Di	iscipleship		Γ	☐ Receive help, ministry		
☐ Travel	□ De	esire to spread the	gospel	Γ	☐ Escape unpleasant home situation		
☐ Adventure	□ De	esire to help others		Γ	☐ Other:		
REFERENCE NAME			PLEASE A	АТТАСН ТО Е	MAIL (or mail directly to):		
ADDRESS				Ainistries Intern	national		
PHONE ()			P.O. Box 1 Wilsonville	356 e OR 97070			
			ray@sonsh	ineministry.co	m		